



Resolution No. 92-2021

Adoption Date Sept. 8, 2021

Sufficiency of Funds Bibi Taylor

Form and Legality David Minchello

**RESOLUTION AUTHORIZING A REDUCTION IN FORCE**

**WHEREAS**, the Authority is authorized by the County Improvement Authorities Law, N.J.S.A. 40:37A-49 to appoint and employ, without regard to provisions of Title 11, Civil Service, of the Revised Statutes, a secretary, a treasurer, an executive director, a chief engineer and such other agents and employees as it may require, and it shall determine their qualifications, terms of office, duties and compensation; and

**WHEREAS**, the number and scope of projects undertaken by the Authority over the past year has declined; and

**WHEREAS**, as a result of the decrease in the Authority’s projects, the amount of work available for Authority employees has likewise declined; and

**WHEREAS**, the Authority has made a determination that the available work can be accomplished with fewer employees and result in a cost savings to the Authority; and

**WHEREAS**, it is in the best interests of the Authority and the taxpayers of Union County to engage in a reduction in force for reasons of economy and efficiency.

**NOW THEREFORE BE IT RESOLVED**, by the Board of Commissioners of the Union County Improvement Authority that the positions of Administrative Analyst and Fiscal Analyst be laid off due to lack of work and for reasons of economy and efficiency effective the close of business on Friday, September 24, 2021.

Commissioner	Motion	Second	Yes/Aye	No-Nay	Abstain	Absent
David Barnett	x		x			
Steve Hockaday		x	x			
Terri Riley Hudak			x			
Debra Marshall			x			
Andrea Mojica			x			
Ahmed Shehata			x			
Ricardo Sosa					x	
Scott Huff, Vice Chairman			x			
Christopher Kolibas, Chairman			x			