



UNION COUNTY IMPROVEMENT AUTHORITY

Resolution No. 97-2020
Adoption Date Dec. 2, 2020

Sufficiency of Funds Bibi Taylor
Form and Legality David Minchello

Resolution Authorizing Payment for Unused 2019 Vacation Leave Up to 10 Days for Union County Improvement Authority Staff Due to COVID-19 Pandemic

WHEREAS, Due to the COVID-19 pandemic, employees of the Union County Improvement Authority have been unable to utilize their accrued vacation leave as usual;

WHEREAS, In an effort to support employees and prevent them from forfeiting or losing unused accrued vacation leave effective January 1, 2021, the Authority hereby authorizes the Union County Project Manager to pay employees up to 10 days accrued vacation leave earned in 2019 at a value of 85 percent of current rate of pay; and

WHEREAS, Payment for accrued vacation leave is considered gross wages and will be subject to required withholdings such as FICA, Medicare, Federal and State tax, but will not be subject to retirement withholdings pursuant to plan documents.

NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners of the Union County Improvement Authority that payment of up to 10 days accrued vacation leave earned in 2019, at 85 percent of the current rate of pay, is hereby authorized.

Commissioner	Motion	Second	Yes/Aye	No-Nay	Abstain	Absent
David Barnett		✓	✓			
Steve Hockaday	✓		✓			
Christopher Kolibas						✓
Debra Marshall			✓			
Andrea Mojica			✓			
Ahmed Shehata			✓			
Scott Huff, Vice Chairman			✓			
Sebastian D'Elia, Chairman			✓			